

**Henry P. Roybal**  
*Commissioner, District 1*

**Anna Hansen**  
*Commissioner, District 2*

**Rudy N. Garcia**  
*Commissioner, District 3*



**Anna T. Hamilton**  
*Commissioner, District 4*

**Hank Hughes**  
*Commissioner, District 5*

**Katherine Miller**  
*County Manager*

October 6, 2021

To Whom it may concern,

On behalf of the Santa Fe County Commissioners office, I am writing in support of the Santa Fe County Sheriff's Office participation in the Active Bystandership for Law Enforcement training that is being offered by Georgetown Law's Innovative Policing Program. The guidelines that are followed by law enforcement show ongoing effort to serve all citizens and put our communities at top priority. In order for this we need to support training, education and accountability for our law enforcement.

The project ABLE (Active Bystandership for Law Enforcement) is perfect for the objectives the Santa Fe County Sheriff's office goals, as well as first responders and all of the resources needed to protect them to help protect our citizens.

The ABLE program when implemented at the Sheriff's Office will, prevent misconduct, reduce mistakes, and promote office health and wellness

Please consider this letter of support for the Santa Fe County Sheriff's Office becoming an active participant in project ABLE.

Sincerely,  
Santa Fe County Commissioner  
Henry P. Roybal

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*Commissioner, District 1*

**Anna Hansen**  
*Commissioner, District 2*

**Rudy N. Garcia**  
*Commissioner, District 3*



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*Commissioner, District 5*

**Katherine Miller**  
*County Manager*

October 6, 2021

To Whom It May Concern:

I am writing to express my support as the County Commissioner for District 5 for the implementation of the ABLE (Active Bystandership in Law Enforcement) project at the Santa Fe County Sheriff's Office. ABLE is an evidence based program through the Georgetown University Law Center that empowers and educates officers in how to successfully intervene to prevent misconduct and mistakes. The Santa Fe County Sheriff's Deputies face difficult situations in Santa Fe County on a regular basis protecting the citizens of Santa Fe. This added training is proven to reduce harm to both civilians and officers. I wholeheartedly support bringing this program to Santa Fe County.

In 2020, the Santa Fe Board of County Commissioners adopted Resolution No. 2020-50, which recognized the County's efforts to reduce disparities in health care and public safety and acknowledged that overarching factors affect all aspects of health in the County, including income, immigration status, and race and ethnicity. The County has continued to work with local stakeholders to explore and expand pre-arrest and pre-adjudication diversion programs and alternatives to incarceration. Following this initiative, the Board of County Commissioners passed Resolution 2020-59 that directed the Community Services Department and the Mobile Health Crisis Team to provide ongoing training, utilizing currently budgeted funds, for Santa Fe County Sheriff's deputies on crisis situations involving behavioral health and cultural competency training.

Pursuit of the ABLE project at the Santa Fe County Sheriff's Office brings us that much closer in meeting our goals and mission to enhance our public service and most importantly to protect our community in a just and diplomatic manner.

Sincerely,

Commissioner Hank Hughes, District 5



New Mexico State Senate  
State Capitol  
Santa Fe

COMMITTEES:

VICE CHAIR:  
• Committees' Committee

MEMBER:  
• Rules  
• Tax, Business & Transportation

**SENATOR PETER WIRTH**  
MAJORITY FLOOR LEADER  
D-Santa Fe-25

708 Paseo de Peralta  
Santa Fe, NM 87501-1923

Office: (505) 986-4727  
E-mail: peter.wirth@nmlegis.gov

September 15, 2021

The Honorable Adan Mendoza  
Sheriff of Santa Fe County  
#35 Camino Justicia  
Santa Fe, NM 87508

Via Email : [amendoza@santafecountynm.gov](mailto:amendoza@santafecountynm.gov)

Dear Sheriff Mendoza:

I would like to commend you on your decision to implement the ABLE project's policies and principles within the Santa Fe County Sheriff's Office. Creating a culture that promotes health and wellness and prevents misconduct is a goal that every law enforcement agency should adopt. I am pleased you have recognized its importance. This is another great example of your proactive approach to law enforcement that will undoubtedly benefit your deputies, as well as the entire community.

Please let me know how I can support your efforts in this project.

Sincerely,

A handwritten signature in black ink, appearing to read "P. Wirth".

Peter Wirth  
Senate Majority Leader

cc: Rachel Feldman





State of New Mexico  
House of Representatives  
Santa Fe

**ANDREA ROMERO**

D - Santa Fe  
District 46

1101 Hickox Street  
Santa Fe, New Mexico 87505-1025  
Cell: (505) 490-6155  
E-mail: [andrea@andrearomero.com](mailto:andrea@andrearomero.com)

**COMMITTEES:**  
Vice-Chair: Consumer & Public Affairs  
Energy, Environment & Natural Resources

September 14, 2021

Sheriff Adan Mendoza  
35 Camino Justicia  
Santa Fe, NM 87508  
505-986-2455  
[amendoza@santafecountynm.gov](mailto:amendoza@santafecountynm.gov)

Dear Sheriff Mendoza,

First, I want to thank you for your leadership in seeking to bring the Active Bystandership for Law Enforcement (ABLE) Project for the Santa Fe Sheriff's Office and Personnel. I was delighted to learn that the ABLE project provides training, technical assistance, and research, all with the aim of creating a police culture in which officers routinely intervene as necessary to prevent misconduct, avoid mistakes, and promote health and wellness among the officers.

This program is so necessary in our community and for the future of our police forces. I am writing you to highly recommend the adoption of this by our Santa Fe County Sheriff's Office and with its Personnel. As I understand from various resources, the program will ensure active bystandership training, establish standards, and provide guidance. The ABLE program when implemented at the Sheriff's Office will prevent misconduct, reduce mistakes, and promote office health and wellness. I also believe that the program along with sound policies will continue to build trust in the community and create a safer Santa Fe County. At present time, and in future, it is essential for our community to feel safe and know our law enforcement is on their side.

I hope you will share my support for this program. I know enacting ABLE will help you achieve your overall goals for the future. Please contact me with any questions regarding my recommendation.

Sincerely,

Andrea Romero  
Representative, New Mexico House District 46

Indivisible SOS Santa Fe

September 24, 2021

Sheriff Adan Mendoza  
#35 Camino Justicia  
Santa Fe, NM 87508

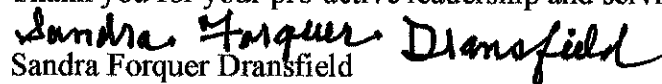
Dear Sheriff Mendoza,

I am writing on behalf of Indivisible SOS, a Santa Fe County group of more than 80 women and households who advocate for improvements to community safety at national, state, and local levels. We are in strong support of your adoption of the *Active Bystandership for Law Enforcement (ABLE) Project™* and your efforts to use it to transform law enforcement culture in Santa Fe County to improve the safety of the community and your workforce. We have reviewed ABLE materials as well as your proposed policies and approach to training the Santa Fe County Sheriff's Office workforce.

Creating policy and related training in bystandership—the commitment of all personnel to report inappropriate conduct as well as to intervene with each other for the safety and betterment of all—is a powerful concept and the content of this training will provide a solid basis for law enforcement personnel to internalize a sense of responsibility for the overall performance of the Sheriff's Office in protecting our community. Adopting such a program also makes a strong statement to our community, putting your Office's commitment to our safety and well-being into words that we can all understand.

Once you begin implementing this project, we hope you will find a way to alert Santa Fe County residents to the project and its objectives.

Thank you for your pro-active leadership and service to our community.

  
Sandra Forquer Dransfield

President

(signatures for all women who have signed on to this letter are on file)

Gloria Gordon  
Jana Theis  
Virginia Barsky  
Patricia Pearce  
Pam Rogers  
Marti Burt  
Natasha Deighton  
Lynn Larsen  
Barbara Bloomberg  
Joan Cordingley  
Monica Gilboa

Paula Sabloff  
Faith Garfield  
Beverly Hedin  
Marlene Lind  
Jayne Nordstrom  
Deborah Harmon  
Barbara Yoffee  
Peggy Klaus  
Stephanie Feldman  
Shelley Waxman  
Rachel Feldman

Dottie Indyke  
Cynthia Feiden Warsh  
Susy Moesch  
Margaret Parks  
Teresa Sosinski  
Roberta Colton  
Jan Kapustinsky

**SANTA FE CHAPTER OF THE ACLU NEW MEXICO**

September 24, 2021

Honorable Adan Mendoza  
Santa Fe County Sheriff  
#35 Camino Justicia  
Santa Fe, NM 87508

Dear Sheriff Mendoza:

This letter is on behalf of the Santa Fe Chapter of the ACLU New Mexico. We have reviewed and discussed the *Active Bystandership for Law Enforcement (ABLE) Project*<sup>TM</sup> materials and proposed policies for the Santa Fe County Sheriff's Office. The ACLU is actively involved in law enforcement reform, and we in the Santa Fe Chapter are very pleased to see you make a commitment to move your workforce in the direction ABLE represents. We have been quite glad to see you open up your policy making process to public comment. We fully support the increase in transparency and reform exemplified by your recent efforts and this application for the ABLE project.

We strongly back the implementation of this program in Santa Fe County to improve the safety of the community and your workforce. This project and the culture change it promotes are consistent with ACLU priorities and principles for law enforcement reform and the protection of the civil rights of people in our county.

The ABLE training will provide a solid basis for law enforcement personnel to internalize a sense of professionalism and responsibility for the overall performance of the Sheriff's Office in protecting our community. It also makes a strong statement to our community. The ABLE approach to bystandership represents teamwork that will increase the effectiveness of your personnel and build trust with the community.

We appreciate your leadership in applying for this important program.

Sincerely,

James Martin  
On behalf of the Santa Fe Chapter of the ACLU New Mexico

cc: Rachel Feldman

**Henry P. Roybal**  
*Commissioner, District 1*

**Anna Hansen**  
*Commissioner, District 2*

**Rudy N. Garcia**  
*Commissioner, District 3*



**Anna T. Hamilton**  
*Commissioner, District 4*

**Hank Hughes**  
*Commissioner, District 5*

**Katherine Miller**  
*County Manager*

September 22, 2021

Sheriff Adan Mendoza  
35 Camino Justicia  
Santa Fe, NM 87508  
[amendoza@santafecountynm.gov](mailto:amendoza@santafecountynm.gov)

Dear Sheriff Mendoza,

I am writing on behalf of District 2 of the Santa Fe County Board of Commissioners. I have reviewed the *Active Bystandership for Law Enforcement (ABLE) Project™* materials along with proposed policies for the Santa Fe County Sheriff's Office workforce. I am in strong support of the implementation of this program in Santa Fe County to improve the safety of the community and your workforce. The Santa Fe County Board of County Commissioners passed a [Civil Rights Resolution](#) recently, and I was pleased to see that the ABLE project is consistent with and supportive of our objectives to strengthen the civil rights of our residents.

The concept of bystandership — the commitment of all personnel to report inappropriate conduct as well as to intervene with each other for the safety and betterment of all — is powerful, and the content of this training will provide a solid basis for law enforcement personnel to internalize a sense of responsibility for the overall performance of the Sheriff's Office in protecting our community. It also makes a strong statement to our community, putting your Office's commitment to our safety and well-being into words that we can all understand. The ABLE approach to bystandership represents a standard of excellence in team work for your department that will increase its effectiveness and build trust with the community.

Thank you for your leadership and service to our community.

Anna Hansen  
Santa Fe County Commissioner District 2



*The mission of the NAACP is to ensure the political, educational, social and economic equality of rights of all persons and to eliminate racial hatred and racial discrimination.*

September 21, 2021  
Sheriff Adan Mendoza  
#35 Camino Justicia, Santa Fe, NM 87508

Dear Sheriff Mendoza,

In keeping with the mission of the National Association for the Advancement of Colored People (NAACP) to secure the political, educational, social, and economic equality of rights in order to eliminate race-based discrimination and ensure the health and well-being of all persons,

The Santa Fe NAACP supports the implementation by the Santa Fe County Sheriff's Department of the Active Bystandership for Law Enforcement (ABLE) Project which ensures active bystandership training, establishes standards and provides guidance to prevent misconduct, reduce mistakes, and promote health and wellness. We feel that this approach forwards the mission of the NAACP.

Thank you for your openness and forward thinking to build trust in the community and create a safer Santa Fe County. The Santa Fe NAACP is available to support and provide assistance in the implementation of ABLE.

Sincerely,

Louis R Levin, PhD  
President, Santa Fe Branch of the NAACP